



November 7th, 2025 - Symposium Schedule

- 9-9:45 am** **Registration & Continental Breakfast- RCE Lobby** Check in and get name badges (the registration table will be open throughout the day for any questions that come up or participants that need to arrive after this time).
- 10-11 am** **Welcome and Keynote Address- Fine Arts Center**
Welcome.
Keynote address In the research-to-action realm, when we hear words and phrases from leaders and decision-makers like “evidence-based policy”, “data-driven decisions”, and the latest, “evidence-based research” we are given a sense of objectivity that absolves us from exploring and holding the tension of the subjective process of decision-making. While the research process can help us identify problems, design interventions, and evaluate policy impacts, it does not identify the decision, that is, the “policy to be implemented. The research process itself has a subjective component: the decisions made by researchers that mold the findings. In a time when science seems to be divorcing from society, the research endeavors that incorporate the community’s voice, are communicated strategically, and are tactically championed, are the ones that stand a better chance to inform policies. Through a series of examples spanning different labor settings (working environment) - public, private and academic - the speaker will illustrate these points.
Symposium Reminders- Matthew Bersagel-Braley and Charlie Lawrence, Seven Rivers Coordinators.
- 11:10 am- 12: 25pm** **Oral Presentations- Session 1 (*Brophy 122, Nursing Center 195*)**
Presentations consist of a 10-12 minute talk followed by 3-5 minutes for questions. There will be a short break between presentations.
- 12:10- 1:15 pm** **Lunch/Break- RCE 134**
- 1:25- 2:55 pm** **Oral Presentations- Session 2 (*Reinhart Center 201, Brophy 122, and Nursing Center 195*)**
- 2:30- 3:35 pm** **Multidisciplinary Poster Presentations- RCE 134**
(please vote using the QR code posted in the room)
- 3:45- 4:30 pm** **Awards Ceremony and Symposium Social- RCE 134 and lobby** Join us for refreshments, cookies, and casual time for socializing. We will be presenting awards for the top three oral presentations by discipline and the top two (Viterbo & other institutions) People’s Choice poster awards.